

SAN JOSÉ UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

RESOLUTION 2019-03-28-03
CLASSIFIED PERSONNEL LAYOFF AND REASSIGNMENT

WHEREAS, the San José Unified School District (SJUSD) and the California School Employees Association, Local Chapter 4 (CSEA) completed successor negotiations for the 2018-2021 collective bargaining agreement between the parties on November 27, 2018;

WHEREAS, the membership of CSEA voted to ratify the 2018-2021 collective bargaining agreement between SJUSD and CSEA on December 6, 2018;

WHEREAS, the San José Unified Governing Board voted to ratify the 2018-2021 collective bargaining agreement between SJUSD and CSEA on January 17, 2019;

WHEREAS, the 2018-2021 collective bargaining agreement between SJUSD and CSEA increased all cells on all CSEA salary schedules by three percent effective February 1, 2019;

WHEREAS, the parties agreed that any and all necessary impacts and effects of a corresponding CSEA reduction in force had been settled and that there shall be no further negotiations on the implementation of a CSEA reduction in force through June 30, 2019;

WHEREAS, the parties agreed that all provisions of Article 19000 – Layoff and Reemployment of the 2018-2021 collective bargaining agreement between SJUSD and CSEA shall be implemented during any reduction in force; and

WHEREAS, Education Code sections 45114, 45115, 45117, 45298, and 45308 authorize the Governing Board to layoff classified employees for lack of work and/or lack of funds upon sixty (60) days prior notice.

NOW, THEREFORE, BE IT RESOLVED, that the Governing Board hereby finds that due to lack of work and/or lack of funds in San José Unified for the 2019-2020 school year, and in accordance with the 2018-2021 collective bargaining agreement between SJUSD and CSEA, it is necessary and in the best interests of San José Unified to reduce and/or eliminate the services being provided by the employees in the positions set forth below:

Position	FTE
Accounting Specialist	All
Accounts Payable/Receivable Technician	All
Administrative Aide I/Child Development	All
Assessment Coordinator	All
Attendance Analyst	All
Attendance Audit Specialist	All

Position	FTE
Attendance Improvement Clerk	All
Attendance Liaison	All
Career Transition Technician	All
Categorical Program Assistant II	All
Clerical Office Assistant I	All
College and Career Center Technician	All
Compensation Specialist	All
Continuation School Enroll. & Reg. Tech	All
Contract Specialist	All
Enrollment Registration Technician Lead	All
Healthy Start Program Assistant	All
Human Resources Specialist	All
Internal Audit Specialist	All
Interpreter/Translator I (BI/BL)	All
Lead Accounting Technician	All
Library Textbook Clerk	All
Mail Clerk	All
Mandated Cost Analyst	All
Office Technician I	All
Office Technician II	All
Payroll Assistant I	All
Registration Technician	All
Risk Management Specialist	All
School Secretary I	All
Secondary Athletic Prog & League Secretary	All
Senior Contract Specialist	All
Senior District Curriculum Analyst	All
Student Body Account Clerk I	All
Student Data Technician I	All
Student Data Technician II	All
Student Services Technician I	All

BE IT FURTHER RESOLVED, that as of July 1, 2019, the classified position set forth above shall be discontinued to the extent herein above set forth.

FINALLY, BE IT RESOLVED, that San José Unified administration is hereby directed to notify employees affected by this action not later than sixty (60) days prior to the effective date of the eliminations set forth above, or as otherwise required by law, and to layoff, transfer, or reassign employees in accordance with this resolution, applicable Education Code provisions, the November 27, 2018 agreement between SJUSD and CSEA, and the 2018-2021 collective bargaining agreement between SJUSD and CSEA.

PASSED AND ADOPTED by the Governing Board of the San José Unified School District, San José, California this 28th day of March 2019 by the following vote:

AYES:

NOES:

ABSTENTIONS:

ABSENT:

ATTEST:

Nancy Albarrán
Superintendent and Secretary
Board of Education

Kimberly Meek
President
Board of Education