

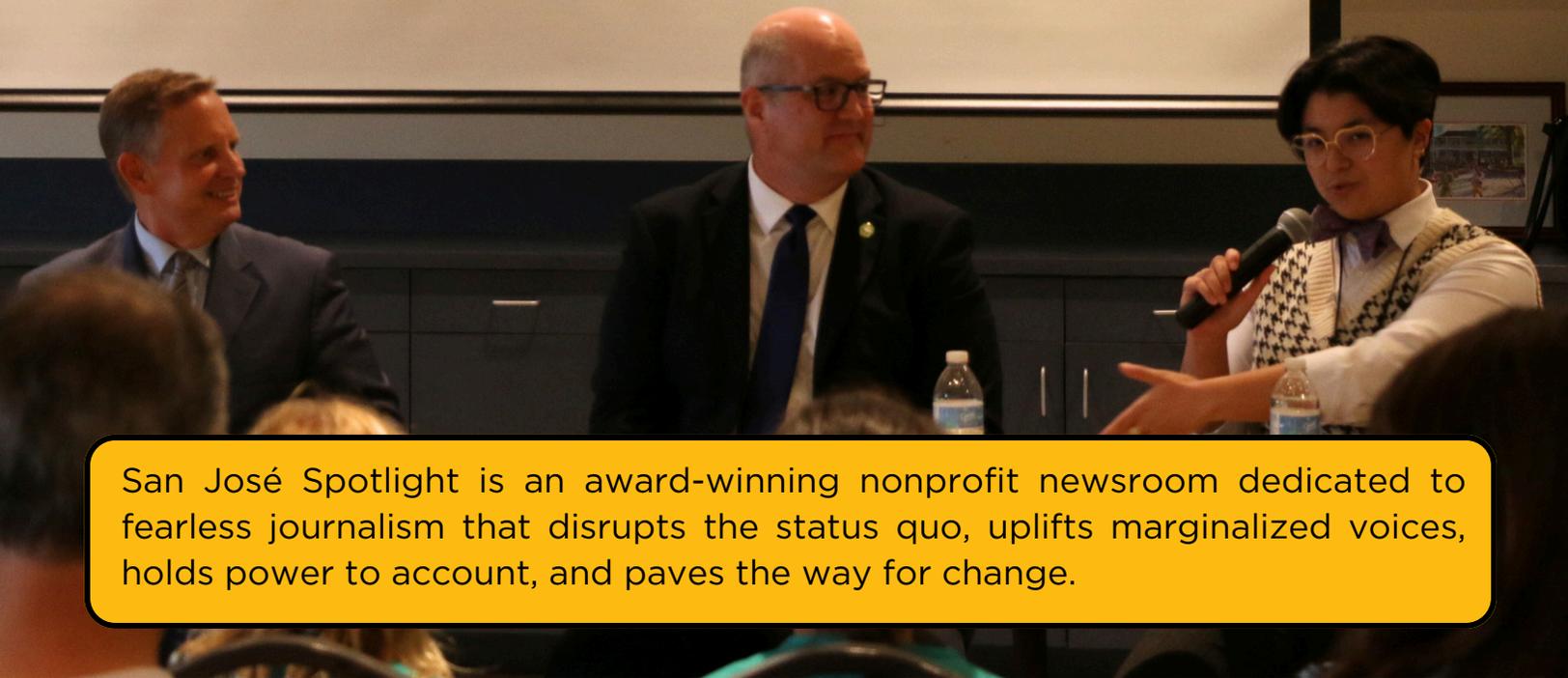


SAN JOSÉ
spotlight 
Your search for truth starts here.

Impact Report

2024

Table of Contents



San José Spotlight is an award-winning nonprofit newsroom dedicated to fearless journalism that disrupts the status quo, uplifts marginalized voices, holds power to account, and paves the way for change.

3 Letter from
Co-Founders

4 Centered around
Community

5 Igniting Civic
Engagement

6 Holding Power
to Account

7 Team Members
and Awards

8 Community Pulse
and Advising

9 Our
Audience

10 Financial
Numbers

11 Vision for
the Future

12 Supporting our
Nonprofit Journalism

Letter from the Co-Founders

Dear friends and supporters,

As we reflect on this past year, we are filled with a deep sense of gratitude and pride for the incredible strides San José Spotlight has made—not just as a newsroom, but as a vital force for civic engagement and accountability in our community.

When we launched San José Spotlight in 2019, we set out with a bold mission: to create a nonprofit news organization that puts the needs of the public first. In a region as dynamic and diverse as Silicon Valley, we knew that residents deserved access to high-quality, independent journalism that shines a light on local government, uplifts community voices, and drives meaningful change. That vision remains as clear and urgent today as it was then—and this year, it is never been more evident how far we have come.

In 2024, San José Spotlight reached two significant milestones that underscore both our impact and our momentum. We grew our annual revenue to \$1.15 million—a testament to the trust and investment from you, our community of supporters. And we expanded our team to 11 full-time staff members, including reporters, editors, and operational leaders who are deeply committed to strengthening our coverage and serving the public good.

These achievements are more than just numbers. They represent more watchdog stories holding public officials accountable, more investigative reporting that challenges the status quo, and more voices from historically underserved communities being heard. They mean that a student in East San José, a small business owner in downtown, or a new resident in our city can rely on factual, fair, and fearless journalism to stay informed and engaged.

None of this would be possible without you. Your belief in the power of local news fuels everything we do. Whether you have contributed financially, collaborated with us as a partner, shared our stories, or simply read and engaged with our reporting—you are part of a growing movement that is reimagining what local journalism can be.

As we look to the future, we are more energized than ever. With your continued support, we plan to deepen our investigative work, expand our multimedia storytelling, and build stronger pathways for community collaboration and civic literacy. We envision a future where every resident of Santa Clara County feels seen, heard, and empowered through the journalism we produce.

Thank you for standing with us, for believing in our mission, and for helping us grow into the trusted institution our community needs and deserves.



Yours in Community,

Ramona Giwargis

Ramona Giwargis
CEO & Co-Founder

Josh Barousse

Josh Barousse
Executive Director & Co-Founder



Centered around Community

Our work is rooted in the conviction that empowered communities are built through informed civic participation. Every event we host and story we publish is guided by our unwavering commitment to explaining how government works and why representation matters.



1 **PolitiBeat**
At our second annual all-day policy festival, hundreds of South Bay residents engaged directly with influential experts and leaders who are shaping conversations in Silicon Valley and across the nation.



2 **Community Engagement**
We host listening sessions across the region to strengthen community trust, uncover underreported issues, and ensure local journalism truly reflects the voices and priorities of the people we serve.



3 **Addressing Local Topics of Concern**
Our reporting on the closure of one of Santa Clara County's only trauma centers ignited community advocacy, prompted action from Attorney General Bonta's Office, and ultimately led to the facility's purchase by county officials.



Igniting Civic Engagement

Our public service journalism empowers readers to take action—whether by attending public meetings, voting in local elections, or advocating for their communities. Our journalism has directly shaped policy conversations and prompted responses from key decision-makers.



1 Partnership with NBC Bay Area

A first-of-its-kind partnership with NBC Bay Area elevated each newsroom’s in-depth reporting and powerful investigative work—amplifying stories that drive awareness, accountability, and progress.



2 Decisionmaking through Community Input

Our reporting on planned school closures in a San Jose community galvanized parents to band together and demand the best allocation of resources. By highlighting both the human impact and policy implications, we helped transform concern into collective civic action.



3 Election Voter Guide

We launched a comprehensive voter guide to equip South Bay residents with essential information on voter registration, polling locations, and key races at every level of government. We created powerful visuals to track money in local races and provided up-to-the-minute live election results.



Holding Power to Account

Without strong local journalism, misinformation thrives, civic trust deteriorates, and accountability fades. That is why we dig deep—to uncover the truth, expose abuses of power, and provide the facts residents need to engage, advocate, and lead in their communities.



1 Demanding Accountability

Our newsroom relentlessly investigated the sexual abuse allegations against a former San Jose councilmember, pressing elected officials and political organizations to respond. Our reporting accelerated his eventual—and disgraced—resignation.



2 Transparency and Oversight

We scrutinized promises from politicians and people in power, tracking which were fulfilled and which were abandoned, revealing how public officials followed through on the priorities they set for the community.



3 Shining a Light

We uncovered audits revealing failures in oversight and follow-through at 13 local nonprofits that received federal and state pandemic relief funds—raising serious concerns about how critical emergency dollars were managed and whether compliance standards were met.

THE TEAM



Ramona Giwargis
CEO



Josh Barousse
Executive Director



Thi Tran, J.D.
Dir. of Development



Jennifer Morrow
Audience Engagement



Moryt Milo
Editor



Nick Preciado
Editor



Brandon Pho
Gov't & Politics



Joyce Chu
Homelessness & Equity



Annalise Freimarck
West Valley



B. Sakura Cannestra
Sunnyvale & Santa Clara



Vicente Vera
San Jose City Hall



Lorraine Gabbert
Freelance Reporter



Kassia Bonesteel
Editorial Intern

San José Spotlight reflects the vibrant diversity of the South Bay. Our reporters bring lived experience, deep expertise, and multilingual skills that help us build trust and tell stories that truly represent the people of Silicon Valley.

What began in our hometown of San Jose has grown into a regional newsroom powered by community demand. In response to readers across the South Bay, we expanded our coverage in 2024 to include Cupertino, Los Gatos, Campbell, Santa Clara, and Sunnyvale —extending our mission of impactful, community-driven journalism across the region.



AWARDS

28 

JOURNALISM AWARDS WON TO DATE

CALIFORNIA JOURNALISM AWARDS

1st Place: “Investigative Journalism” on the child sex abuse charges of a former San Jose councilmember

2nd Place: “Homelessness Reporting” on vulnerable residents living in substandard homes

1st Place: “Election Coverage” for the 2024 election cycle

3rd Place: “Election Reporting” for revealing how a Silicon Valley congressional candidate had ties to a fake newspaper



Our Board of Directors



**Bob Nunez (Chair)
Co-Chair
La Raza Roundtable**



**Ahmad Thomas (Vice Chair)
CEO
Silicon Valley Leadership Group**



**Michael Fox Jr. (Treasurer)
Former CEO
Goodwill of Silicon Valley**



**Larry Sokoloff (Secretary)
Professor Emeritus
San José State University**



**Akemi Flynn
Managing Director
Amigos de Guadalupe**



**Michael Dao
Associate Professor
San José State University**



**Perla Rodriguez
CEO
Voler Strategic Advisors**



**Meri Maben
Former District Director
U.S. House, CD-17**

San José Spotlight's Board of Directors holds fiduciary and governance responsibilities, ensuring the organization's financial integrity and alignment with its mission. The eight-member board represents a diverse coalition of thought leaders from across Silicon Valley and convenes quarterly to provide strategic oversight.

Our Community Advisory Board



**Prabhu Balasubramanian
Product Advisor
Offline Studio**



**Angelica Cortez
CEO and Founder
LEAD Filipino**



**Patricia Gardner
Senior Consultant
PAG Leadership Consulting**



**Vanessa Palafox
Live Production Manager
Arts and Culture, MHP**



**Garrick Percival
Associate Professor
San José State University**



**Jahmal Williams
Director, DEI Partnerships
San José State University**



**Ellina Yin
CEO and Founder
Only in San José**



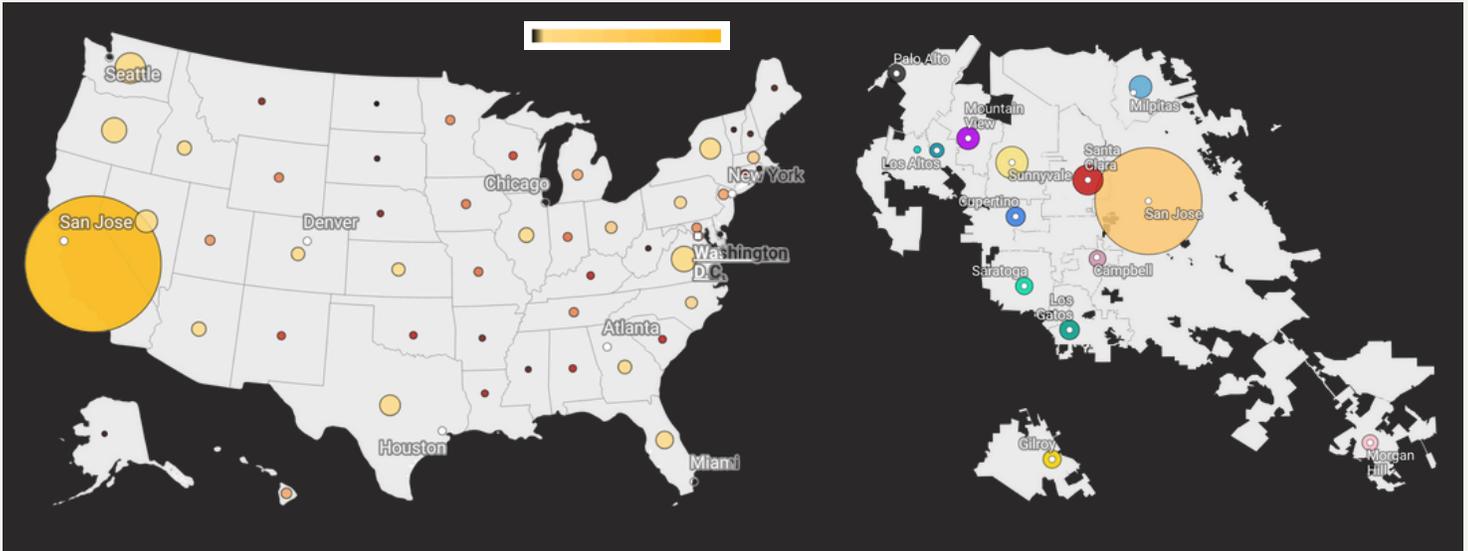
**Diane Zamora-Marroquin
Senior Director, Public Affairs
Planned Parenthood**

San José Spotlight's Community Advisory Board plays a critical role in improving our nonprofit journalism by advising the organization on issues of interest to the community, providing feedback to inform our editorial strategy and helping us reach underserved audiences.

From rural communities to major metropolitan areas, our target audience is a diverse blend of over 1.46 million residents in seven cities: San Jose, Santa Clara, Milpitas, Cupertino, Los Gatos, Sunnyvale, and Campbell.

The overwhelming majority of web traffic originates in San Jose, San Francisco, and Los Angeles. Our readers spend an average of 90 seconds on our website daily. As we host more listening sessions in the years ahead, we remain committed to deepening our community-centric approach to journalism.

Our Audience



1.1K

PUBLISHED STORIES
IN 2024



2.3 MILLION

WEBSITE READERS



17,422

NEWSLETTER SUBSCRIBERS



29,599

SOCIAL MEDIA FOLLOWERS

13

PODCAST
EPISODES
IN 2024

Financial Snapshot

Since our founding in 2019, we have experienced steady financial growth driven by a diversified revenue model that blends reader contributions, institutional support, corporate partnerships, advertising and events.

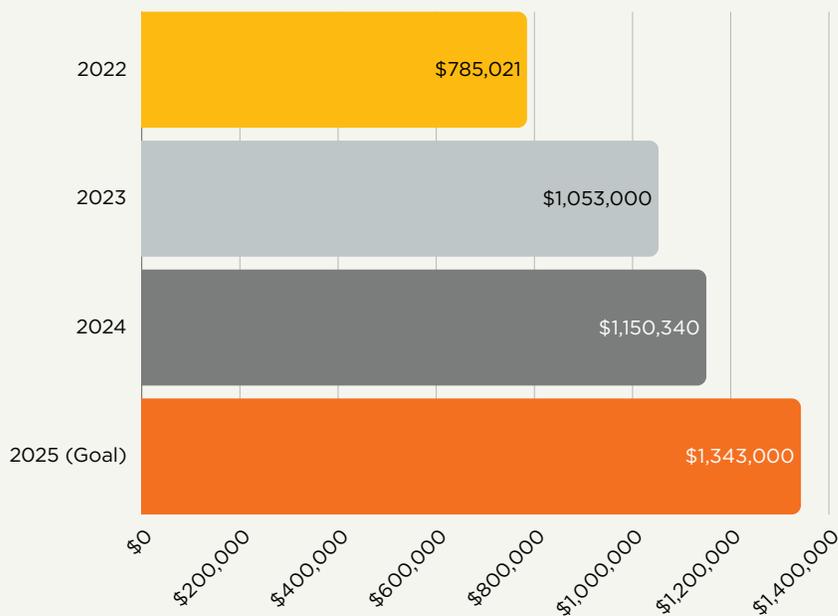
To support our strategic expansion into additional South Bay cities, we secured a pivotal six-figure grant from the Google News Initiative.

We are deeply grateful to our supporters whose generosity and belief in our mission make it possible to deliver in-depth journalism that serves and informs the South Bay.



1,093
DONORS IN 2024

2022 - 2025 Revenue



Total 2024 Expenses



1. LABOR EXPENDITURES: 83.6%
2. OPERATION EXPENDITURES: 3.9%
3. OFFICE EXPENDITURES: 3.8%
4. OTHER EXPENDITURES: 8.7%

198%
GROWTH SINCE 2019



Vision for the Future

As our organization celebrates its five-year anniversary, we recognize our work to inform the South Bay is just beginning. Too many Bay Area cities and communities still lack a reliable and trustworthy source of local news—and they deserve public service reporting that keeps them informed, connected, and empowered.

From highlighting stories that make the South Bay extraordinary to holding power to account, we remain committed to expanding our reach in Silicon Valley. Our stories will remain free and accessible to people from all walks of life—and never behind a paywall. These values are essential to our growth and impact in 2025 and beyond.



EXPANSION

Following our successful expansion into more South Bay cities this year, we are seeking investment to scale our work into the cities of Gilroy and Morgan Hill.



ENGAGEMENT

We're hosting more listening sessions, especially in communities of color, to better understand their information needs and ensure our coverage is inclusive, responsive, and community-driven.



EDUCATION

The industry faces a significant talent shortage. We will actively engage with funders and supporters committed to investing in educational initiatives that strengthen journalism and uphold democratic values.



The San José Spotlight Club

The San José Spotlight Club comprises of our most dedicated supporters who believe in our critical mission. Their contributions provide essential financial support that sustains our work and enables us to expand coverage across Silicon Valley.

We extend our heartfelt gratitude to the 1,093 readers who supported us in 2024. Thank you for your trust and confidence in our journalism.

\$1,000 +

- | | | | | |
|------------------------|---------------|--------------------|-------------------------|-----------------|
| Karla Albright | Scott Emmert | Hai Huynh | Sean Morley | Eddie Truong |
| Richard Alexander | Akemi Flynn | Sean Kali-rai | Margaret & Kapil | John A. Sobrato |
| Teresa Alvarado | Maria Fuentes | Larry Kuechler | Nanda Family Foundation | Larry Stone |
| Prabhu Balasubramanian | Omar Habbas | Richard Lowenthal | Bob Nunez | Ahmad Thomas |
| Blanchard Family BTB | Elaine Hahn | Meri Maben | Robey Pointer | Allan Thompson |
| Frederick Brown | Susan Hartt | Jamshid Mahdavi | Perla Rodriguez | Carol Watts |
| Dustin Derollo | Amanda Hawes | John McLemore | Thomas Saggau | |
| Susan DeVencenzi | Erik Hayden | James Hugh McManis | Anne Marie Sconberg | |
| Rod Diridon Sr. | Gloria Hoo | Sara Wigh McManis | Ruth Silver Taube | |

“

As a resident of Cupertino who paid close attention to our most recent city council election and to the ongoing polarization we see, I'm very interested to get deeper insight into the decisions made by the council and the broader forces influencing development and community services in the city.

San José Spotlight plays a critical role in providing this context, so that residents can be better informed about what's happening in their own backyards.

PRABHU BALASUBRAMANIAN

”



\$ 500 - \$ 999

Dakarai Aarons	Cayce Hill
Doug Bloch	Ro Khanna
Nancy Bremeau	Kathleen King
John Comiskey	Sharon Kreider
Dan L Connolly	James Kuhl
Dominic Cortese	Steven Lorenzen
James Cunneen	Linda Macleod
Paul Davis	Alan Marks
Christine Epres	Lara McCabe
Nuria Fernandez	Mike McCool
Jesus Flores	Sandra Moll
Ryan Ford	Elizabeth Morgan
Michael Fox	Long Nguyen
Patricia Gardner	Kathleen Nunes
Carol Garvey	Garrick Percival
Larry Gerston	Jennifer Tonnis
Victor Gomez	R "Ray" Wang
Dan Gordon	
Cynthia Guerrero	

\$ 250 - \$ 499

Richard Ajluni	Norm Hulberg
Blanca Alvarado	Mary Idso
Dolores Alvarado	Curtis Jackson
Martha Beattie	Ash Kalra
Kae Bendixen	Alexa Kaskowitz
Arnold Bojorquez	Cheryl Lander
Joshua Burroughs	Karen Lattin
Enrico (Rick) Callender	Otto Lee
Domingo Candelas	Leslie Levitt
James Carter	Arleen Llanes
Lawrence Jay Castellano	Rob Lofland
Laura Chmielewski	Jennifer Loving
Terry Christensen	Bonnie Lowry
Kansen Chu	Kara Mandujano
Morris Chubb	Anna Marcoida-Harshbarger
Jean Cohen	Boog Mclight
Ray Davilla	Robert Means
Richard De La Rosa	Elizabeth Monley
Nancy DellaMattera	Kathleen Muller
Mary Ann Dewan	Caitlin Neiman
Manny Diaz	Arlene Noodleman
Nathan Donato-Weinstein	Rick Noodleman
Lisa Dorrian	Michael Norris
Drance Family	Maureen O'Connor
Norberto Duenas	Tim Oey
David Falkenburg	Margaret Okuzumi
Adriana Farkouh	Gail Pellerin
John Fensterwald	Garrick & Mary Percival
Alerie Flandez	Judy Pipkin
Koji Flynn-Do	Sridhar Pursai
Rosanne Foust	Ann Ravel
Timothy Gill	Judy Rickard
Rebecca Haggerty	Tenaya Rodewald
Sam Ho	Bill Roth
Belinda Hoose	Vijay Sammeta

Thank you to the funders whose generosity made our work possible in 2024-2025.



“

This is an incredibly critical time for us (the public) to receive factual and accurate news.

The free press is under attack and we rely on Spotlight to provide unbiased and timely accounting of local events and persons in power who influence our communities.

Thank you Spotlight for keeping us informed.

KATHLEEN THOMAS

”

Dolores Sandoval
Richard "Dick" Santos
Sali Schille
Eileen Silva
Linda Silveria
Ben Simnacher

Ted Smith
Larry Sokoloff
Adam Sweeney
Kathleen Thomas
Daniel Tran
Pai Venegas

Patrick Waite
Ramsay Westgate
Heather Zimmerman

\$1 - \$249

Nancy Abinanti	Shari Boxer Baker	Julie Cecilio	Alexander Daus
Joanna Acevedo	Annette Boyer	Adrian Cerda	Todd Davidson
Stayton Addison	James Brady	Gloria Chacon	Bruce Davis
Wendy Akers-Ghose	Margaret Brady	Patrick Chaffey	Helene Davis
Vicki Alexander	Ray Bramson	Judith Chamberlin	Jonathan Davis
Janice Allen	CJ Brasiel	Honey Chambers	Roma Dawson
Peter Allen	Shane Brennan	Mary Beth Chan	Chris De Benedetti
Tamara Alvarado	Michelle Brenot	Helen Chapman	Hugo de Groot
Armida Alvarez	Thurston Brevett	Malinda Charter	Diane Deanovic
Sylvia Alvarez	Alison Bridger	Michelle Chartrand	Nancy DeBiccari
Rose Amador LeBeau	John Briere	Sandy Chau	Jane Decker
Luis Ambriz	Jon Britton	Irene Chavez	Debbie Degutis
Randall Anderson	Ed Brooks	Karen Chavez	Karen Deloumi
Tim Anderson	Kevin Brown	Gabby Chavez-Lopez	Dennis Demellopine
Walter Antoku	Robert Brownstein	Janice Cherrier	Nikhil Desai
James Araby	Alison Brunner	Ava Chiao	William Devanney
Keith Archer	Peggy Bryan	Elizabeth Chien-Hale	Julien Devin
William Armaline	Jeffrey Buchanan	Robert Chon	Katy Dickinson
Marie Arnold	Jake Bucher	Lisa Chung	Heather Diggs
Ernie Arranaga	Robert Buckles	Cecilia Clark	Sabra Diridon
David Ashby	Sarah Budriunas	Thomas Clark	Sarah Ditzler
Curtis Asplund	Dana Bunnett	Ruth Clifford	Hien Do
Carol Austen	Laura Burchard	Suma Cm	Daniel Dobkin
Jill Avis	Janet Burchinal	Nicholas Cochran	Mary Helen Doherty
Adriana Ayala	Kathleen Burkhard	Amy Cody	Karin Donker
Nadia Aziz	Mark Burkhardt	Joseph Coha	Robin Doran
Leyla Azizova	Eugene Burns	Kathleen Cohen	Trish Dorsey
Anita Badger	Marie Burns	Neil Collins	Joan Douglas-Fry
Stefan Baeurle	Judith Burt	Brian Colvin	Sheila Dowd
Robert Baines	Salvador Bustamante	Rosanne Compitello	Peter Drees
Susan Baird	Michele Butler	Thomas Connelly	Djani Drocic
Milan Balinton	Amelia Butterick	Richard Conniff	Roberta Dunlap
Bonnie Bamburg	Brett Bymaster	Sue Contreras	Betty Duong
William Barnes	Otis Bynum	Raymond Cooke	Brent Durbin
Helene Barsky	Myron & Felissa Cagan	Dawn Coppin	Ysabel Duron
Somita Basu	Duane Caldwell	James Corbett	Jae Duvall
Amity Bateman	Jacquelyn Caldwell	Christopher Corpus	Ron Echeverri
Katharine Bauman	Sara Calkins	Leslye Corsiglia	Steve Eckert
Virginia Beaulieu	Norma Callender	Dave Cortese	Barbara Eding
Virginia Beck	Lara Calvert-York	Pattie Cortese	Frances Edwards
Carol Beebe	Elisa Camahort Page	David Cortesi	Swanee Edwards
Laurel Beecher	Cole Cameron	Rita Cortez	J. David Eisenberg
Linda Belba	Yoko Cannestra	Christine Coughlan	Paul Elliot
Donna Bell	Barbara Canup	Brad Cox	Rebecca Elliot
Matt Bell	Stephen Caplan	Gay Crawford	Michael Elliott
Daniel Bellaire	Maureen Cappon-Javey	Patricia Crespo	Susan Elliott Russell
Guy Bello	Ben Caputo	Jeff Cristina	Peggy Elwell
Annie Belt	Janice Carey	Brandon Cross	Shirley Epir
Gregory Bergman	Dianne Carillio	Marsha Croxton	Sandra Escobar
Marimo Berk	Peggy Carlson-Bowen	Carolina Cruz	Nicholas Esker
Marie Bernard	Virginia Carpio	Ginger Cullen	Miguel España
Patrick Bernhardt	Pete Carrillo	Kristina Cunningham	Chris Esparza
Rhonda Berry	Scott Carter	Kelly Curley	Alexandrina Esparza
Craig Betts	Robert Caruso	Meredith Curry Nuñez	Melanie & Victor Espino
Achyutram Bhamidipaty	Michael Casas	Ellen Cuykendall	Mike Espinoza
Frank Biehl	Charlotte Casey	Gladwyn D'Souza	Juan Estrada
Kevin Biggers	Anne Cashman	John Dalrymple	Antonio Estremera
Keith Bishop	Patricia Castorena	Thomas Darby	Micael Estremera
Maia Bookoff	Renn Castro	Khalid Darwish	Antonina Ettare
Carol Bower	Leticia Cavlan	Peter Dassenko	Rev. Rowan Fairgrove

Nicole Farkouh	David Gittins	Gregory Hobbs	April Kellett
Jeanne Farrington	Mary & Alex Gloner	John Hogan	Pam Kelly
Jaime Fearer	Russ Goddard	Judith Holt	Mary Kelly
Amy Feldman	Barbara Goldstein	Christine Honda	Kenneth Kelly
Marilyn Feldman	Jesus M. Gomez	Syed Hosain	Adam Kemp
Robert Fenerty	Lee Gomez	Baldip Hothi	Ruth Kent
Deb Fenzel-Alexander	Alexander Gonzalez	Charles Howard	Joella Kermit
Daniel Fernandez	Veronica Gonzalez	Rebecca Howarth	Peter Kerrigan
Enrique Fernandez	Susan Gortner	Swan-In Hsieh	David Kertes
Frederick Ferrer	Rachel Gottlieb	Kim Hubbard	Johnny Khamis
Katie Ferrick	Mary Gottschalk	Kent Hudson	Peggy Kilduff
E. S. Field	Christina Gotuaco	Joshua Hugg	Valerie Kimball
Joanne Fierro	Bill Gould	Daniel Hulse	Dan Kingsley
Dave Finn	Elizabeth Gower	Emma Humphries	Rod Kirk
John Fioretta	Ann Grabowski	Jerry Hung	Yael Kisel
Carolyn Flanagan	Megan Graphenteen	Sylvie Hurat	Janikke Klem
Alex Flores	Darcie Green	Michael Hurley	Anne Kline
Mayra Flores De Marcotte	Daniel Greene	Linda Hutchins-Knowles	Stephen Kline
Megan Fluke	Brad Greer	Adam Hutton	Linda Knepper
Paul Fong	Carla Griffin	Dung Huynh	Alexander Kobayashi
Rebecca Fong	James Griffith	Nina Huynh	Joshua Koehn
Lisa Foo	Melanie Griswold	Jan Immer	Lilian Koenig
Cindy Foreman	Mary Anne Groen	Claudette Isayo	David & Elisa Koff-Ginsborg
David Fradin	Maxwell Grossnickle	Joyce Iwasaki	Sarita Kohli
Cynthia Francis	Edwin Grover	Luther Jackson	David Kohr
Mike/Shsyne Frankel	Paul Guzman	Diksha Jagga	Pete Kolstad
Karen Frederick	Janet Hagquist	Sudhanshu (Suds) Jain	Richard Konda
Michael Freimarck	Connie Hall	Bill James	Maarten Koorwinder
Mark Freschi	Matt Hammer	Sarah Janigian	Susan Kostant
Tanya Freudenberger	Steven Hanks	Brian Jardine	Sabahete Kraja
Susan Frey	John Hansen	Artis Jenkins	Liza Kramer
Glenn Frizzell	Dustin Harber	Shannon Birk Jibaja	Vivian Kramp
Jim Frizzell	Shannon Harder Ronald	Thomas Jinks	Holly kreider
Michael Fryar	John Hardman	Jacklyn Joanino	Jerome Krinock
Alicia de Fuentes	Sparky Harlan	Joan Johnsen	Cara Kuhn
Karla Fukushima	Auros Harman	Barbara Johnson	Ankita M. Kumar
William Full	Susan Hayase	David Johnson	Rob Labicane
Chris Funk	Kathleen Haydel	Marla Johnson	Trudy LaFrance
Jean Furgerson	Salle Hayden	Chad Johnston	Rhonda Lakatos
Arun S.A.G.	Maureen Heath	Curtis Jones	Hong Lam
Ray Gainer	Leela Hebbar	Nancy Palmer Jones	Susan Landry
Ryan Gallagher	Kathryn Hedges	Chappie Jones	Peter Landsberger
Rebecca Gallardo	Jacque Heffner	Laura Jones	Robert Langerman
Joan Gallo	Jason Heimann	Vincent Jorgensen	Justin Lardinois
Carlo Ganjeh	Bruce Heister	Gina Juarceys	Raena Lari
Edward Garcia	Richard Henderson	Deborah St Julien	Jeff Larivee
J. Gardner	Frances Herbert	Adam Juratovac	Dave LaRoche
Phyllis Gardner	Scott Herhold	Chris Justi	Ginny LaRoe
Liinda Garner	Bill Herndon	Annette Kaiser	Brian Larson
Terry Gasca	J. Manuel Herrera	Jake Kalauokalani	Gustav Larsson
Gina Gates	Denise Herrera	Cassandra Kamuchey	NiSanjose LaSpotlight
Brad Geldert	Peter Hertan	Ashley Kang	Blakely Laura
Janis Gemignani	Vivian Herzog	Anish Kannan	Martina Lawlor
Bob Genchi	Lisa Hettler-Smith	John Kardaris	Margaret Lawson
Susan George	Jane Hiatt	Marji Karlgaard	Cathy Lazarus
Felicia Gershberg	Christopher Hickstein	Susan Karlins	Don Le
Marci Gerston	Ann Tamura and Joyce Higa	Kris Karnos	Gladly Lee
Robert Getsla	Jenny Higgins Bradanini	Alice Kaufman	Erik Lee
Elizabeth Gibbons	Heather Hinojosa	Timothy Kawakami	Meghan Lee
David Gilford	Gregory Hinton	Monica Keane	Terri Lehan
Malcolm Gingras	Wendy Ho	James Keenan	Von Leirer
Jeff Gire	Adia Hoag	JP Keller	David Lemon



Marilyn Leonard
 Mary Lernihan
 Paul LeRoy
 Susan Levenberg
 Jeffrey Levin
 Bob Levy
 Stephen Levy
 Roland Li
 Andrew Lief
 Tsu Liew
 Jane Light
 James Lightbody
 Ronald Lind
 Mark Linder
 John Lindner
 Faith Lindsay
 Zoe Lofgren
 Guy Lohman
 Alexia Lopez
 Ted Lorraine
 Jennifer Lott
 Anthony Lovaglia
 Leesa Lovelace
 Donna L.Y. Lovell
 Arthur Low
 Lawrence Lui
 Gordon Lund
 Jenghuei Luong
 Adan Lupercio
 Matan Lurey
 Nguyen Luu
 Kevin M Haggerty
 Jan M Oldham
 Michelle Maa
 Andrae Macapinlac
 Brenda Macauley
 Joan MacDonald
 Michelle MacKinnon
 Eric Maclean
 Alexis Macnab
 Terence Magno
 Suzette Mahr
 Edward Maisen
 Donna Makie
 Monica Mallon
 Michael Manoukian
 Monica Manriquez
 Sousan Manteghi-Safakish
 Anthony Marek
 Fil Maresca
 Jill Mariani
 Andrew Mark
 Patricia Marriott
 Barbara Marshman
 Billie-Jean Martin
 Angel Martinez
 David Martinez
 Ernesto Martinez
 Jose Martinez
 Brandon Marugg

Alisha Maskiewicz
 Matthew Mason
 Patti Massey
 Patti Massey
 John Mathias
 Karen Matsueda
 Vicky Mattson
 Sunil Maulik
 Adam Mayberry
 Leila McCabe Williams
 Bryan McCann
 James McCaskill
 Socorro McCord
 Jean McCown
 Hannelore McCrumb
 Allysson McDonald
 David McFeely
 Patrick McGarrity
 Erin McGauley Hebard
 Teresa McKimmey
 Pamela McKinley
 Eileen McLaughlin
 Janet McLaughlin-Pfab
 Doug McLean
 Tom McMahan
 Bryce McNab
 Alice McNelis
 Christina Medina
 Elizabeth Megas
 Richard Mehlinger
 Derecka Mehrens
 Kunal Mehta
 Grace Sonia Melanio
 Michal Mendoz
 Erick Mendoza
 Mickey Mericle
 Charles Merriam
 Jed Mettee
 Michael Metz
 Carole Michelson
 Ellen Middaugh
 Diana Miller
 Evan Miller
 Gregory Miller
 Jeffrey Miller
 John G. Miller
 Julia Miller
 Melinda Miller
 Tammy Miller
 Alys Milner
 David Mineta
 Shelly Minier
 Carl Mitchell
 Sandeep Mitra
 Keith Miura
 Duane Miyoshi
 William Moffitt
 Ian Mogavero
 Raania Mohsen
 Gabriel Montes

Crisler Moor
 Kitty Moore
 Melany Moore
 Rob Moore
 Arcadio Morales

Trang-Tu Nguyen
 Viviane Nguyen
 Phil Nielsen
 Jenny Niklaus
 Dennis Nino

“

Our community is stronger because of San José Spotlight.

As an independent news provider, Spotlight has become an irreplaceable institution in our region because it investigates and covers local stories told nowhere else with honesty and integrity.

Asm. PATRICK AHRENS (District 26)

”

Robin Morales
 Jo Ann Moritz
 Daniel Morizono
 Gail Morman
 Kjirste Morrell
 Katherine Morrow
 Sandy Mory
 Lexa Most
 Shahriar Motie
 Dan Mountsier
 Michelle Moyer
 Jason Muehring
 Dan Mueller
 John Mukhar
 Dennis Murphy
 Anusha Murshed
 Mary Murtagh
 Scott Myers-Lipton
 Judith Nadler
 Tahir Naim
 Ron Nakao
 Barbara Nakasone
 Tiffany Namwong
 Richa Nanavati
 Rosalinda Navarro
 Barb Navelski
 Kalyan Neelamraju
 Karen Nelson
 Frank Nemec
 Amy Neymeyr
 Anh Nguyen
 Kirby Nguyen
 Lam Nguyen
 Minh Nguyen
 Richard Nguyen
 Tiffany Nguyen

Forrest Nixon
 Ronald Noack
 Michael Novotny
 Jodi Nunes
 Guisselle Nunez
 Sean O'Carroll
 Emily O'Connell
 Kelly O'Connor
 Evan Ogawa
 Simon Oh
 Julia O'Keefe
 Carrie O'Leary
 Lucy Oliveira
 Katherine M. Oliver
 Chris O'Meara Dietrich
 Mary O'Meara
 Dan Ondrasek
 Brian O'Neill
 Catherine Ono
 John Ordonez
 Dan Orloff
 Tim O'Rorke
 Jacqueline Orrell
 Rudy Ortega
 Eric Osborne
 Stacy Owen
 Douglas Owens
 Jose Luis Pacheco
 Marguerite Padovani
 Zachary Pallin
 Tom Paramo
 Richard Parenteau
 Brian Park
 Freddie Park Wheeler
 Bonny Parke
 Johnathon Passmann

Darcy Paul
Kay Paumier
Craig Peasley
Steven Peck
James Peckham
Julian Pena
Ludi Peralta
Andrea Perry
Mary Perry
Sandy Perry
Somerset Perry
Maureen Peters
Margaret Petros
Bill Pfahnl
Minh Pham
Quinn Phan
Samuel Picraux
John Pletsch
David Pogue
Julie Pollitt
Penny Pollock
Samantha King Powell
Aena Prakash
Steve Preminger
Wayne Prescott
Susan Price
Preston Prince
Victor Qiu
Adam Quartarolo
Charlotte Quinn
Gloria Quiroz
Wei Qun E
Ramesh Ramakrishnan
Janine Ramirez
Alisha Ramirez Maskiewicz
David Randolph
Robert Rauch
Michael Ray
Stephanie Ray
James Reber
Chuck Reed
Matthew Reed
Terrence W. Reilly
Linda Reis
Nancy Reis
Lauren Renaud
Diana Rendler
Sara Reyes
Yolanda Reynolds
Christy Riggins
Tina M. Rivera
Marilyn Roaf
Elena Robles
Donald Rocha
Paula Rochelle
Carolina Rodriguez
Imelda Rodriguez
Westley Rogers
Martin Romero
Anne Rosenzweig
Susanne Rough
Tim Rumbolz

Anthony Sacco
Matt Sadinsky
Sandeep Sagar
Sherri Sager
Elizabeth Sain
Aurelia Sanchez
Marla Sanchez
Evangeline Sangalang
Amor Santiago
Karthika Sasikumar
Matt Savage
Deidre Savino
Carol Savoy
Judith Schierling
Martin Schlager
Carlene Schmidt
Mark Schroeder
Karen Schuler
David Scott
Richard Scott
Laura Seaman
Jo Seavey-Hultquist
Anthony Seebach
Larry Seiden
Linda Sell
Sue Serrone
Glen Shaffer
Sunil Sharma
Rachel Shaw
Justin Sherman
Barbara Shev
Barry Shilman
Alex Shoor
Marieann Shovlin
Alexandra Shwarzstein
Eileen Shydowski
Larry Silva
Richard Silver
Elaine Silveria
Gurtej Singh
Nikita Sinha
Prudence Slaathaugh
Buff Smith
David Smith
Jennifer Smith
Michael Smith
Nichole Smith
Preston Smith
Susan Snook-Luther
David Snyder
Ed Solis
Diane Solomon
Haohao Song
Karl Sonkin
Bill Souders
Judi Souza
Mandy Spain
Hason Spitzer
Mitch Sprugasci
Tara Sreekrishnan
Sankar Srinivasan
Suzanne St John Crane

Kris Stadelman
Navah Statman
Sandra Steege
Rose Steele
Edward Stein
Candice Stein
Patricia Stetak
Jonathan Stewart
Julie Stilwell
joseph Stockwell
Ted Stroll
Sandra "Sandi" Strouse
Zachary Struyk
Rob Stump
Jason Su
Winston Su
Nadathur Sundar
Melinda Swanson
Sharon Sweeney
Reginald Swilley
Christina Ta
Sarita Tamayo-Moraga
Edwin Tan
Diana Taylor
Nicole Taylor
Yvonne Thorstenson
Nicholas Thoryk
Ben Tiemens
Ken Tinsley
James Tobin
mark tolley
Catherine Matsuyo Tompkison
Eric Tooley
Rita Torres
James Towery
Sharon Tracey
Huy Tran
Kathy Tran
Rei Tran
Thuy Tran
Vy Tran
Jeanne Trang
Tom Trimble
Margaret Tritton
Michelle Truong
Vanna Truong
Doris Lea Tuck
Ellen Turner
William Tyson
Lenine Umali
Iheoma Umez-Eronini
Richard Upton
Alexandra Urbanowski
Dennis Uyeno
Eleanor Vade Bon Coeur
Mary Valderrama
Rosa Valenzuela
Enrique Velasco
Jonathan Velasquez
Hugo Vera
Monica Vera
Phillip Verinsky



Thank you to our corporate partners in 2024!

\$10,000+



\$5,000 - \$9,999



\$1,000 - \$4,999



Alie Victorine
Seanna Vien
Jorge Vittes
Fitzgerald Vo
David Vossbrink
Chris Vu
Will Wagner
Paul Waldron
Helen Wang
Bert Weaver
Frederick Weber
Cicely Wedgeworth
Debra Weed
Sylvia Weiser
Tod Weitzel

Janet Werkman
Ramsay Westgate
Jennifer Wetzel
Ellen Wheeler
Elizabeth White
Jean-Marie White
Gina Whitney
Leland Wilcox
Katherine Wilkinson
Myka Williams
Anne Wilson
Kyle Wilson
Linda Wilson
Randy Wilson
Nancy Wittels

Linda Wojtas
Harriet Wolf
Ericka Wong
Kairen Wong
Sheri Woodburn
Amy Wright
Lenka Wright
Stephen Wright
Xiwei Wu
Steven Xiao
Lorraine Yamaguchi
Ken Yeager
Emily Yen
Benson Yeung
Erica Yew

Donald Young
Michael Young
Dianna Zamora
Kathleen Zaretsky
Kathryn Zeidenstei
Lorraine Zeller
Michelle Zhang
Deborah Zimmer
Debra Zink-Brody
Rosaleen Zisch
Ron Zraick
Kevin Zwick



**Judy
Woodruff**

Senior Correspondent
PBS NEWS

**Ramona
Giwargis**

Co-Founder and CEO
SAN JOSE SPOTLIGHT

**Neil
Chase**

CEO
CALMATTERS

**Michael
Isip**

President and CEO
KQED



SAN JOSÉ
spotlight

Your search for truth starts here.

San José Spotlight

38 S. Second St.

San Jose, CA 95113

sanjosespotlight.com



**Make a recurring donation
to San José Spotlight**

<https://qrco.de/bfKSZG>

